

The guidelines contained in this declaration of Quality, R&D&I, Health and Safety and Environmental at work policy affect all activities and staff of Barlovento Recursos Naturales S.L. Group, related in the requirements of the Management System that is developed throughout the documents of that system.

The policy is appropriate to the nature and size and impacts of the company activities from the criteria of Quality, Health and Safety at work, R&D&I and Environmental.

Barlovento Group focus its activities on consultancy projects and testing laboratory in meteorology, environment, and renewable energies: wind energy and solar energy. In these same fields it develops its own R&D&I projects, in collaboration with other companies or institutions or for clients.

Company's top management declares its commitment to achieve and maintain the highest level of quality in the services provided in their work and assumes last responsibility for compliance with the Quality, R&D&I, H&S and Environmental Policy, defined here.

In addition, it undertakes to comply with the applicable legal requirements and with other requirements that the organization subscribes to and to eliminate the dangers and reduce the risks for safety and health at work.

The company pursues the maximum satisfaction of its customers and employees through the commitment of all its members, with the Company's top Management at the forefront, to comply with and continuously improve the Management System that structures the activities of the company, guaranteeing its customers the confidentiality, independence, and integrity in the development of the services provided to them.

The Top Management also guarantees the independence of the Laboratory from the rest of the Company's Departments.

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The Policy of Quality, R&D&I, H&S and Environmental is developed in a Management System that adjusts to the requirements established by the effective legislation and in agreement with the rules UNE-EN ISO/IEC 17025, ISO 45001 and ISO 14001.

On the other hand, the Policy is documented, implemented, maintained, and reviewed periodically to ensure that it remains relevant and appropriate for the organization.

For the development of this system, objectives about Quality, Safety and Environmental are periodically set, for the achievement of which the necessary resources are assigned, allocating follow-up indicators that allow the degree of compliance to be known to establish, if necessary, the appropriate preventive and/or corrective measures.

To this end, the Top Management undertakes to:

- Communicate the Policy to all persons working for the organisation to make them aware of their obligations. In addition, it will be available to interested parties.
  - Provide enough and adequate human and material resources.
  - To provide safe and healthy working conditions for the prevention of injuries and deterioration of health. These conditions will be appropriate to the purpose, size, and context of the organization, as well as the nature of its risks and opportunities for occupational safety and health.
  - To promote the commitment of all staff to the Quality Policy, R&D&I, H&S and Environmental, quality in the development of work and in achieving the highest level of service offered to clients.
  - To promote the continuous improvement of the management system, with the mechanisms available, by means of good professional practices.
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- To encourage and provide the necessary resources and channels for successful consultation and participation of workers.
- Promote innovative activity in all its facets, encouraging the development of research, development, and innovation projects.
- Promote technological vigilance and a state of alert to innovations that take place in the company's environment.
- Protect the Environmental and avoid the pollution during the process of its activities.
- Commitment to manage the waste generated during its services and activities in a responsible way and avoiding environmental pollution.

The Top Management, together with the rest of the personnel, each from their responsibility and commitment, has the obligation to apply the continuous improvement of the Quality, R+D+I, H&S and Environmental Management System, implemented in addition to their performance.

Signed. Rafael Zubiaur

Barlovento Recursos Naturales S.L. Director

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